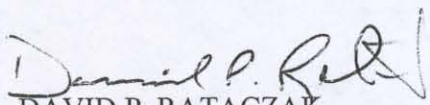


ARIZONA Department of Emergency and Military Affairs POLICY LETTER	POLICY LETTER NO. 20.02	
	DATE 1 January 2008	OPR DEMA-TAG
SUBJECT: Procedure for Grievances Involving Supervisor/Chain of Command	REGULAR POLICY LETTER DISTRIBUTION (POLICY LETTER 10.01)	
<p>This policy directs that all personnel matters (i.e. grievance, EEO, etc.) involving the immediate supervisor/chain of command will be addressed by the next higher level of supervisor/command not involved in the matter.</p> <div style="text-align: center;"> DAVID P. RATA CZAK Major General, AZ ARNG The Adjutant General</div>		